



**Pupil Premium Policy**  
**2021 - 2022**

## PUPIL PREMIUM POLICY 2021-2022

### **Our Mission Statement**

*In following the Gospel values of Jesus, we are called to love, to learn and to respect one another.*

Our school is a Catholic school and as such the aims within are to create an atmosphere of Catholic values, virtues, attitudes, practice and knowledge so that all children will have the opportunity for their faith to be nurtured.

St Joseph's Catholic Primary School aims to provide the very best educational experience for each individual pupil within a firm Catholic context, through developing our community as Christians, learners, teachers and pupils.

### **Principles**

Every child with his/her individual needs and gifts is a unique gift from God. At St. Joseph's we want to ensure that teaching and learning opportunities meet the needs of all of the pupils. All members of staff and governors accept the responsibility for our Pupil Premium pupils and are committed to meeting their pastoral, social and academic needs within a caring Catholic environment.

As with every child in our care, a child who belongs to vulnerable groups is valued and respected and is entitled to develop his/her full potential, irrespective of need. We ensure that appropriate provision is made for pupils who belong to such groups and we ensure these pupils are adequately assessed and addressed. In making the provision for these pupils, we recognise that not all pupils who receive Free School Meals (FSM) will be disadvantaged.

We also recognise that not all pupils who are disadvantaged are registered for FSM. We reserve the right to allocate the Pupil Premium funding to support any pupil, or groups of pupils, the school has legitimately identified as being disadvantaged.

Pupil Premium funding will be allocated following a needs analysis which will identify propriety classes, groups and/or individuals.

### **Background**

The Pupil Premium Grant (PPG) is a Government initiative that targets additional funding at pupils from disadvantaged backgrounds. Research shows that this group of pupils underachieve compared to their peers. The premium is provided in order to support these pupils in reaching their full potential.

The Government has used pupils entitled to Free School Meals (FSM) as an indicator for deprivation, and have deployed a fixed amount of money to schools per

pupil, based on the number of pupils registered for FSM in any of the previous 6 years (Ever 6 FSM). This fixed amount of money is expected to increase every year of the course of this current Parliament. At St Joseph's we will be using the indicator of those eligible for FSM as well as identified vulnerable groups as our target children to 'diminish the difference' regarding progress and attainment.

The Government is not instructing schools how they should spend this money; it is not ring-fenced and schools 'are free to spend the pupil premium as they see fit'. The Government, however, is clear that schools will need to employ the strategies that they know will support their pupils to increase their attainment.

The grant may be spent in the following ways:

- for the purposes of the academy; that is, for the educational benefit of pupils registered at that school
- for the benefit of pupils registered at other maintained schools or academies
- on community services whose provision furthers the benefit of pupils at the school

The grant does not have to be completely spent by the academy in the financial year beginning 1 April 2021; some or all of it may be carried forward to future financial years. Any funding that is carried forward must be spent according to the 'Pupil Premium: conditions of grant 2021-22 to academies and free schools.'

## **Provision**

In order to meet the requirements of the PPG, the Local Governing Body at St. Joseph's Catholic Primary School will ensure that the provision is made which secures the teaching and learning opportunities that meet the needs of all pupils. Strategies to include this are: providing small group or one-to-one support with a dedicated teacher or assistant who is focused on overcoming the gaps in learning and specifically targeted to raise pupil's progress and attainment. All of our work through PPG will be aimed at accelerating progress for these individuals.

## **Reporting**

It will be the responsibility of the Principal to produce a yearly report to the Local Governing Body. The information included within this report will be:

- The progress made towards narrowing the gap, by year group for PPG pupils
- An outline of the provision during the term that was made since the last meeting
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support

At the end of the academic year, the Local Governing Body of the school will ensure that there is an annual statement to the parents on how the PPG funding has been

used to address the issues of 'narrowing the gap' for PPG children. This task will be carried out within the requirements published by the Department of Education (DfE).

To comply with School Information regulations, maintained schools are required to publish an updated pupil premium strategy annually. All schools must use the templates available on GOV.UK to publish their 2021 to 2022 pupil premium strategy, by the end of December 2021. The Department for Education will undertake monitoring checks on a sample of schools' published reports.

Given their role in ensuring schools spend funding appropriately and in holding schools to account for educational performance, governors and trustees should scrutinise schools' plans for and use of their pupil premium funding. Schools are held accountable for the outcomes they achieve with all their funding, including through Ofsted inspections and by governors and trustees, and this will be no exception.

### **Success Criteria**

The evaluation of this policy is based on how the school can 'diminish the difference' between PPG children and their peers. Targets will be identified and evaluated annually and included within the School Development Plan (SDP).

The success criteria for the Pupil Premium Policy are:

- Early intervention and support for PPG children
- The vast majority of PPG children will meet their individual targets
- Effective parent/pupil/school support, including an effective transition
- Having an effective system for identifying, assessing and monitoring pupils with a whole-school approach.

### **Eligibility**

For mainstream and special academies, the pupil premium for 2021 to 2022 will include pupils recorded in the October 2020 school census who have had a recorded period of FSM eligibility since January 2015, as well as those first recorded as eligible at October 2020.

For alternative provision academies, the pupil premium for 2021 to 2022 will include pupils recorded in the January 2021 school census who have had a recorded period of FSM eligibility since May 2015, as well as those first recorded as eligible at January 2021.

For the purposes of these grant conditions, these pupils are collectively referred to as Ever 6 FSM.

## **Children adopted from care or who have left care**

For mainstream and special academies, the pupil premium for 2021 to 2022 will include pupils recorded in the October 2020 school census, who were looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order (previously known as a residence order). These are collectively referred to as post-LAC in these conditions of grant.

For alternative provision academies, the pupil premium for 2021 to 2022 will include post-LAC pupils recorded in the January 2021 school census.

## **Ever 6 service child**

For mainstream and special academies, the service premium for 2021 to 2022 will include pupils recorded in the October 2020 school census who have been eligible for the service child premium at any point since the January 2015 census as well as those recorded as a service child for the first time in the October 2020 school census. For alternative provision academies, the service premium for 2021 to 2022 will include these pupils, as well as those recorded as a service child for the first time in the January 2021 school census.

For the purposes of these grant conditions, these pupils are collectively referred to as Ever 6 service children. Service children are not regarded as disadvantaged; their premium is allocated for pastoral support purposes.

## **Pupil Premium Grant Expenditure Plan**

The Secretary of State for Education lays down the following terms and conditions on which assistance is given in relation to the pupil premium grant (PPG) payable to academies (including free schools) for the financial year beginning 1 April 2021.

PPG provides funding for 2 separate policies:

- raising the attainment of disadvantaged pupils of all abilities to reach their potential
- supporting children and young people with parents in the regular armed forces.

For academies, Education and Skills Funding Agency (ESFA) will allocate PPG to academies the following amounts:

- £1,345 per pupil for each Ever 6 FSM FTE and each eligible NRPF FTE pupil, aged 4 and over in year groups reception to year 6, except where the pupil is allocated the LAC or post-LAC premium
- £955 per pupil for each Ever 6 FSM FTE and each eligible NRPF FTE pupil, in year groups 7 to 11, except where the pupil is allocated the LAC or post-LAC premium

- £2,345 per pupil for each post-LAC in year groups reception to year 11
- £310 for each pupil aged 4 and over in year groups reception to year 11, who is either Ever 6 service child FTE or in receipt of pensions under the Armed Forces Compensation Scheme (AFCS) and the War Pensions Scheme (WPS)

PPG will be allocated on the basis of sole and dual main registrations only.

Where national curriculum year groups do not apply to a pupil, the pupil will attract PPG if aged 4 to 15 as recorded in the October 2020 school census for mainstream and special schools, and in the January 2021 school census for alternative provision academies.

The DfE will confirm PPG allocations in June 2021, once pupil number data from the October 2020 and January 2021 school census has been validated and agreed.

We will pay PPG to academies in quarterly instalments on:

- 08 July 2021 - for academies open at 1 April 2021
- 08 October 2021 - for academies open at 1 April 2021
- 11 January 2022 - for academies open at 1 September 2021
- 08 April 2022 - for academies open at 1 January 2022

### **Use of the LAC premium**

The DfE will update and finalise allocations to local authorities for LAC in December 2021 based on the number of children looked after for at least one day during the year ending March 2021, as recorded in the March 2021 children looked-after data return (SSDA903), and aged 4 to 15 at 31 August 2020. Where a looked-after pupil has previously been recorded as claiming FSM this update may have an impact on some academies' allocations as set out above.

### **Pupil Premium Support Administrator – Job Purpose**

- To speak to/meet every child on a regular basis on the PP register
- Ensure there is an up-to-date list available of children eligible for PP including monies spent to date on these children
- Weekly/fortnightly meeting with the Principal used to highlight any challenges
- To work closely with class teachers to ensure we help 'diminish the difference' for the PP children
- To contribute to raising the standards of children's attainment
- To share and support the school's responsibility to provide and monitor opportunities for the personal and academic growth of PP children.

### **Diocesan Education Service**

This document is designed to help St Joseph's Catholic Primary School follow the Equality Act 2010 and Human Rights Act 2012, which legislates that schools treat

disabled people equally and positively. <https://www.gov.uk/equality-act-2010-guidance> [www.equalityhumanrights.com/.../humanrights/hrr2012](http://www.equalityhumanrights.com/.../humanrights/hrr2012) executive sum..

## Overview of the School

Total number of pupils on roll as at Autumn term 2021	206
Total number of pupils eligible for PP	22
Amount of PPG received per Pupil	£1,345.00 (21)
Amount per LAC Pupil	£2,345.00 (0)
Amount per P-LAC Pupil	£2,345.00 (1)
Amount for Service children	£300 (0)
Recovery premium funding allocation this academic year	£2,610
Total amount of PPG funding	£33,200.00

Signed (Principal):



Signed (Chair St. Joseph's Local Governing Body):



Date agreed by St. Joseph's Local Governing Body: January 2022

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